Business Services and Consultation Agreement For

ABC Company LLC – Joe Public

The Watson CPA Group is pleased to offer the enclosed proposal for your business services and consultation needs.
What We Offer

Founded by Tina and Jason Watson in 1997, The Watson CPA Group is not a group of tax preparers or number crunchers—we are tax and business consultants and our firm will take you through the cycles of your personal and business lives. Many accountants are only compliance oriented, and while IRS compliance is critical, being proactive is equally important.

Not every business runs the same or has the same needs. We want to ask the appropriate questions, listen, and develop a game plan that works for you. Topics such as entity structure, business coaching, industry research, financial analysis, health insurance, retirement planning, executive fringe benefits, 401k and profit sharing plans, educational assistance programs, health reimbursement arrangements and accountable plans are just some of the areas that define the form and function of today’s business. Square pegs don’t go in round holes—we’ll find the right solution for you and your business.

This service spectrum is an incredible benefit to our clients, including our professional network of knowledgeable CPAs, business advisors, attorneys and certified financial planners. Plus, our firm will be your point of contact as you travel through the cycles of your personal and business lives. And No, we are not the stuffy downtown firm. We are your advocate!

Moreover, our goal at the Watson CPA Group is to always prepare comprehensive and accurate financial reports, filings and tax returns, but equally important is your understanding of how this stuff “works”. To the extent necessary, we want you to be comfortable with your tax and accounting world so together we can successfully plan for your future.

Thank you in advance for the opportunity to serve you!

The Watson CPA Group

S Corp Savings

If you own a business as a garden variety single-member LLC (one owner or shareholder), your business income will be reported on your personal tax return under Schedule C and is subject to self-employment tax (currently 15.3%) and ordinary income tax. The same is true for a business that has not formed a corporation such as a sole proprietor and partnerships. So, you could easily pay an average of 40% (15.3% in SE taxes + 25% in income taxes) on all your net business income in Federal taxes. Wow!

However, when your partnership, LLC or corporation is taxed as an S-Corp you are both an employee and a shareholder (think investor). As an employee, your income is subjected to all the usual taxes that you would see on a paystub—federal taxes, state taxes, Social Security taxes, Medicare taxes, unemployment and disability. However, as a shareholder or investor, you are simply getting a return on your investment much like a dividend which is not subjected to self-employment taxes.

Net savings is about 8-10% of your net business income after expenses. Visit our website for more information-

www.wcgurl.com/1366
The Value Proposition

Team Approach
We currently have 9 business professionals including CPAs and CFPs on our team. This depth is an incredible benefit to our clients, providing excellent resources and peace of mind. We maintain extensive notes and procedures tailored to you and your business.

Corporate Structure Options, Holding Companies
LLCs, partnerships, S Corps, C Corps all have their place. And what works today might not work tomorrow. We project your needs and remain nimble to making improvements to your long-term strategy.

Business Coaching, Advising
We are business minded consultants. We have learned that business owners are excellent at making widgets, but they commonly need help and advice on administering the business and getting the most out of it. We offer an objective perspective.

Industry Research
How does your business compare to others in your industry? We provide graphical representations of your financials as compared to your peers, and compared to yourself historically. Numbers are meaningless without comparison and understanding.

Executive Fringe Benefits
We can help design medical reimbursement plans, employee benefits such as ESOPs, educational assistance programs, 401ks, family assistance, etc. We help you use more of the business resources to provide benefits to you, your family and your staff.

Retirement and Estate Planning (SFD Capital)
We have in-house financial planning provided by Tina Watson and Sally Rhoades vis a vis SFD Capital. Tina and Sally are both CPAs and Certified Financial Planners (CFPs). Our financial team also includes estate planning attorneys and insurance agents to ensure a comprehensiveness.

Exit Strategies, Business Valuation
Businesses are easy to start yet hard to end. Do you need a death, divorce or incapacitation clause with your partners? How do you sell internally? When do you sell? Continuity is important for business owners’ long-term wealth building and preservation.

Income Modeling, Estimated Payments, Planning
We will model different income scenarios based on possible tax moves, retirement planning, projected business profits and your yearly goals. This also includes modifying estimated tax payments to help with budgeting. We create mock tax returns throughout the year for review.

Audit Guidance, Representation
We stand by you, and vigorously defend your position during all audits and representations. Our staff has long professional relationships with local IRS and state revenue agents. Being able to resolve issues and discrepancies quickly is a superior benefit to you.
Formation
Accountable Plan, Corporate Minutes for Adoption (included)

Formation Fee (one-time) $0

OnBoarding
Payroll Accounts Setup, Unlimited HR Help Desk Access thru ADP ($300)

OnBoarding Fee (one-time) $300

Retroactive Services
Late S Corp Election (effective January 1 2017), Corporate Minutes for Adoption ($375)

Several retroactive services must be performed manually, and include abatement letters and correspondence with tax agencies on your behalf. This usually requires Power of Attorney (POA) forms to be completed by us and signed by you, so we may contact certain agencies on your behalf.

Retroactive Services Fee (one-time) $375

Total One Time Fees $675
Credit for Consultation Fee Paid $(150)

Total Balance $525
### Monthly Fee Structure

*(includes the following)*

#### S Corp Packages

<table>
<thead>
<tr>
<th>Service</th>
<th>Aspen</th>
<th>Vail</th>
<th>Breck</th>
<th>Keystone</th>
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</thead>
<tbody>
<tr>
<td>S Corp Reasonable Salary Calculation</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>S Corp Payroll Filings and Deposits</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Annual Processing (W2s and other filings)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<tr>
<td>S Corporation Tax Prep (Form 1120S)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<tr>
<td>Individual Tax Prep (Form 1040), One Owner</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<tr>
<td>Estimated Tax Payments (done thru payroll or directly by us)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<tr>
<td>2018 Tax Planning, Mock Tax Returns</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<tr>
<td>Unlimited Consultation and Periodic Business Reviews (PBR)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<tr>
<td>First Research Industry Reports (sample <strong><a href="http://www.wcgurl.com/12">www.wcgurl.com/12</a></strong>)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<tr>
<td>Small Business Tax Deductions Optimization</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<tr>
<td>Solo 401k Plan</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<tr>
<td>IRS Audit Defense</td>
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<td>Yes</td>
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<tr>
<td><strong>Annual Fee</strong></td>
<td>$2,640</td>
<td>$2,340</td>
<td>$2,160</td>
<td>$1,860</td>
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<tr>
<td><strong>Monthly Fee</strong> (starting January 1 2018)</td>
<td>$220</td>
<td>$195</td>
<td>$180</td>
<td>$155</td>
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</table>

#### Accounting *(consult only)*

- **Bank Accounts:** 1-2, Direct Bank Access
- **Sales Tax:** No
- **Report Frequency:** Quarterly
- **Platform:** QuickBooks, Xero Accounting, Waveapps, Online, Hosted

#### 2018 Aspen S Corp Package *(Annual Fee of $2,640, paid monthly)*

- **Monthly Fee (starting January 1 2018)** $220
- **Corporate and Personal Tax Returns (2017 Tax Year, If Necessary)** $1,200

***Tax preparation for the 2017 tax year will be invoiced separately***
Tax Return Preparation Disclosures

To avoid confusion and awkward business relationships, we need to make some disclosures regarding tax preparation fees.

Tax return preparation for 2018 is paid in advance within the monthly fee above. Therefore tax returns for the 2017 tax year due in 2018 are invoiced separately. Tax returns for the 2018 tax year due in 2019 will be pre-paid within the monthly fee above. Please refer to the termination section for additional information.

We attempt to provide a flat fee for tax return preparation and we make every attempt to maintain the fees above. However, about 10% of our small business owners have tax returns that are outside the usual complexity, and require significant additional tax preparation time. Examples include having more than 5 rental properties, brokerage accounts with several transactions, tax returns requiring more than 3 state tax returns, etc. If this situation exists we will provide a separate additional fee for the completion of your tax returns (again, we'll be gentle). We encourage you to provide the previous year’s tax returns for review and quotation (if necessary).

We expect to perform 2-3 hours of accounting support within the tax preparation process such as re-working profit and loss statements, reconstructing balance sheets, reconciling payroll entries and preparing adjusting journal entries (if necessary and appropriate). This is already included in the fees above. If additional accounting is necessary to adjust your books to an acceptable level of format and accuracy our hourly fee is $90.

By initialing, you acknowledge the Tax Return Preparation Disclosures above  

By initialing, you acknowledge that the monthly fee includes 2018 tax return preparation  


Tax Notices Disclosures

From time to time you might receive a tax notice from the IRS, state or local taxing authority. These are never pleasant. Further, it is a common misconception that the government and their respective employees are never wrong. However, their systems are ran by human beings and while we like to believe that the best and brightest people are employed with our government, sadly they are like anyone else. To make matters worse, these notices might contain threatening language and are routinely delivered after business hours.

Here is what we kindly encourage you to do when a tax notice arrives-

△ Briefly freak out.

△ Send a copy (all pages, front and back) to our office via your client portal.

△ Rest assured that the notice is being handled.

Here is what we will do-

△ Let you know we received it and create a ticket for you to track.

△ Advise you of the timeline for resolution. It is common for taxing authorities to take 8-10 weeks to resolve the matter. Meanwhile the computer system escalates the problem and churns out more threatening letters. Please send a copy these “crossed in the mail” notices as well.

△ If the notice is an income tax matter or some matter that is our purview we might need a power of attorney to contact the taxing authority.

△ If the notice is payroll related, we will forward to ADP, our payroll processor, and monitor their progress.

Critical- please do not respond directly to the notice nor send payments without our explicit instructions. We cannot have two cooks in the kitchen.

Please understand that we will always make it right, right away. Penalties and interest will be our responsibility if our action or omission is the cause of the tax deficiency.

By initialing, you acknowledge the Tax Notices Disclosures above
Schedule Disclosures

We want you to focus on operating your business and not spend as much time administering your business. At the same time, there are hard and soft deadlines. We are at the mercy of government agencies and we must march to the beat of their drum. In addition, we want to manage your expectations.

After 4-6 weeks and receipt of the S corporation election approval from the IRS, both the corporate and personal tax returns are eFiled.

About 4-6 weeks after filing the tax returns, late notices for payroll filings and tax returns might be received. You must send all pages of all notices to us for proper handling. We will obtain a Power of Attorney from you, and write letters and have conversations on your behalf with the taxing authorities. Our success cannot be guaranteed.

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2018-2019 Schedule

Jan 5  Self-employed health insurance, HSA and 401k amounts are required for preparation of W-2s for 2017.

Jan 15  W-2s are made available to you for 2017. Cash needs for Q1 payroll is provided to you.

Jan 20  Q1 approval is required from you, or the payroll will be automatically skipped with a zero filing.

Jan 27  Q1 payroll is processed with January 31 checkdate. Cash is required to be in the business checking account at this time (January 27 2018)

No payroll events are ran between February 1 and April 30 2018 except late 2016 Q4 payroll events. If necessary, we recommend skipping Q1 if cash or time constraints do not allow for payroll processing. Q2, Q3 and Q4 will simply be adjusted accordingly.

Feb 15  Financial data are due for preparation of business tax returns. Incomplete information or late information will require an extension of the business tax returns (no charge).

Mar 31  Personal data are due for preparation of personal tax returns. Incomplete information or late information will require an extension of the tax returns (no charge).

Jun 15  Cash needs for Q2 payroll is provided to you.

Jun 20  Q2 approval is required from you, or the payroll will be automatically skipped with a zero filing.

Jun 27  Q2 payroll is processed with June 30 checkdate. Cash is required to be in the business checking account at this time (July 27 2018).

July  Periodic Business Reviews ([www.watsoncpagroup.com/PBR](http://www.watsoncpagroup.com/PBR))

Aug 15  Estimated business income and expenses for 2018 are due for Q3 re-assessment of payroll and tax liabilities. Tax planning and modeling is performed.

Financial data are due for preparation of extended business tax returns. Incomplete information or late information will cause business tax returns to be filed after the filing deadline and will incur a late filing penalty (severe).

Sep 15  Cash needs for Q3 payroll is provided to you, or the payroll will be automatically skipped with a zero filing.

Personal data are due for preparation of extended personal tax returns. Incomplete information or late information will cause personal tax returns to be filed after the filing deadline and will incur a late filing penalty (severe).

Sep 20  Q3 approval is required from you.
Sep 27  Q3 payroll is processed with September 30 checkdate. Cash is required to be in the business checking account at this time (September 27 2018).

November  Periodic Business Reviews (www.watsoncpagroup.com/PBR) with emphasis on end of year tax planning (www.watsoncpagroup.com/EOY).

**Salaries for 2019 are determined**, and estimated cash needs are sent to you.

Nov 15  Estimated business income and expenses for 2018 are due for Q4 / end of year re-assessment of payroll and tax liabilities. Tax planning and modeling is performed.

Dec 1  Cash needs for Q4 payroll is provided to you.

Dec 5  Q4 approval is required from you.

Dec 15  Q4 payroll is processed with December 31 checkdate. Cash is required to be in the business checking account at this time (December 30 2018). We have some wiggle room on the exact date for cash withdrawal.

Jan 5  Self-employed health insurance, HSA and 401k amounts are required for preparation of W-2s for 2018.

**Soft Deadlines**

If payroll for Q1, Q2 and / or Q3 cannot be processed on time because we did not receive your information or approval in time, we can always run two payrolls the following quarter (no additional charge). Note- this is only for Q1, Q2 and Q3.

**Hard Deadlines**

**November 15 2018**
Estimated business income and expenses for 2018 are due for Q4 / end of year re-assessment of payroll and tax liabilities.

**December 5 2018**
Q4 approval is required from you.

If Q4 cannot be processed because we did not get a timely approval from you, a zero filing will be made. We then must charge a $400 fee to process a manual payroll event and amend Q4 payroll filings. This is very critical.

**January 5 2019**
Self-employed health insurance, HSA and 401k amounts are required for preparation of W-2s for 2018.

If we do not get timely information from you, a W2 will be prepared and filed with the information on file. If changes are necessary, we then must charge a $250 fee to amend W2 payroll filings. This is very critical.

By initialing, you acknowledge the **Schedule Disclosures** above  _____
Pay As You Go Plan (PAYG)
For projects and periodic services, we offer a Pay As You Go (PAYG) plan as opposed to the monthly subscription. This allows for flexibility in our engagement. Initial retainer is $500. And services are billed at the following rates:

- $250 per hour Tina Watson, Jason Watson
- $120 per hour CPA
- $90 per hour Staff Accountant, Administrative

All services will be invoiced with detailed descriptions, and applied against the retainer amount. When the retainer balance is below $200, an additional retainer payment to bring the account back to $500 will be required.

**Note:** Retainer is not required if we have permission to debit your checking account or charge a credit card on file.

Items Not Included
We attempt to not charge for every little thing, but there are required activities that are outside of our normal scope of work. These include but are not limited to new employee setups, terminations, employment verifications, re-sending W2s, handling IRS or state notices for matters that the Watson CPA Group was not originally engaged to perform, correcting 1099s, verification letters for mortgage loans, property tax filings, any payroll audit outside of workers’ compensation, postage, delivery, etc.

These will be charged on a time and material basis at our current billing rate. However, we will always alert you prior to any outside scope work being performed.

Payment, ACH Drafting
Payment for our services will be automatically be debited from your checking account or charged to a credit card. Please rest assured that if you have a question about our fee or need to cancel our engagement, you can do so at any time. No phone menus. No hold times. No strong-arming. We also understand that auto-drafts pose a security risk to your money. We have the same concerns as well which is why we only use PaySimple as our ACH and credit card processor. We've used them for nearly a decade, and their internal controls are excellent.

▲ Monthly Fee Starting January 2018 $220

For example, an automatic payment on July 1st would be for June’s processing. An email will be sent 7 days prior to the automatic payment. If you need to make other payment arrangements, please let us know right away - we can always work with you on fluctuating cash crunches.

By initialing, you authorize Watson CPA Group to automatically debit your business checking account or charge your credit card for our monthly fee (all other charges, if any, will always be approved by you on a case by case basis - this authorization is only for our monthly fee)

A separate Payment Authorization form will be sent to you via an email link after completion of this Business Services and Consultation Agreement.
Agreement Review, Modification, Termination

This proposal is subject to periodic reviews every 90 days, and at that time fees might be adjusted to reflect a new scope of work. For example, if additional accounts have been added or remove such as a credit card account, that might warrant a fee adjustment.

You may cancel our service at any time. Any fees collected that were attributed to pre-paid tax preparation will be refunded at 75% (unless we prepare them post-termination). Mid-period cancellations still require payroll forms to be prepared and filed. We will work with you on the transition, and additional fees associated with payroll filings might be incurred. In addition, upon termination of payroll service you will be responsible for year-end processing, and annual payroll filings such as W-3s, 940s, etc.

We will always assist in the transfer of payroll service to another provider, preparing year-end and annual filings, and / or termination of payroll service).

Client Communication and Access

Effective communication between the Watson CPA Group and the client is absolutely critical to everyone’s success. Our agreement to provide tax, accounting, payroll and / or consultation services is predicated on efficient access to the client’s financial records and documentation. We also rely on the client to be responsive to questions about the information provided.

Please call or email us anytime with your questions and concerns, or to schedule a consultation. Thank you in advance, and we look forward to working with you!

Presented by the Watson CPA Group:

Tina Watson, CPA, Founding Member  Dated : October 3, 2017

Jason Watson, Managing Member  Dated : October 3, 2017

Accepted by Joe Public, Owner, ABC Company LLC:  

Client  Dated : October 3, 2017
Formation, OnBoarding Supplement

The Watson CPA Group will prepare the necessary filings on your behalf for the creation of your small business. We can represent this process in all fifty states plus the District of Columbia.

Typically Articles of Organization or Incorporation (or Certificate of Formation), EIN and an Operating Agreement are required to open a new business checking account. When choosing a business bank, please consider those that have accountant’s logins such as Chase and Wells Fargo.

If you cannot act as your own registered agent because you do not live in the same state where your business is domiciled, then a third party registered agent might be required. We also have access to registered agents in all states.

S Corp election on Form 2553 is typically required within 75 days of business formation, however there are provisions for a late filing and we take care of this. For new businesses with uncertain revenue, our advice is to typically wait on the S Corp election until later in the year to ensure that it is necessary.

Accountable Plans are required for all self-employed health insurance and Health Savings Accounts (HSAs), including S Corp shareholders. All mixed use items such as home offices, cell phones, mileage, meals, etc. are reimbursed through an Accountable Plan. We also provide reimbursement vouchers and instructions. Please visit our webpage on Accountable Plans-

www.watsoncpagroup.com/APlan

Education Assistance Programs, HRAs, self-administered FSAs including dependent care and other benefits might warrant more discussion.

Payroll Supplement (if engaged)

The Watson CPA Group has partnered with ADP to provide the best possible service to you, and to ensure regulatory compliance. ADP is merely the computation and filing arm of the payroll process. Your first and last call is the Watson CPA Group.

ADP is a double edged-sword. They are excellent at what they do, they defend their payroll tax filings and they provide online access for you to directly view and retrieve payroll documents (which are also uploaded into your client portal). If our engagement is terminated, you can also easily transfer the historical payroll information to your personal account for future processing.

However, ADP is a huge company with rigid rules and deadlines. Please be aware that missing hard deadlines as outlined previously will incur additional fees for amendments.

Setup, Transfer

We will setup of all Federal withholding and unemployment accounts, and State withholding, unemployment and disability account numbers (if required). Any local taxes are also included. A Limited Power of Attorney (POA) will be required for us to apply and obtain the State account numbers (we make this easy).

We will also transfer any existing payroll accounts if appropriate. Therefore only one W-2 will be required per employee, and all payroll filings will be updated to reflect prior deposits and payments.
With our payroll service, you also get unlimited access to our HR help desk. Have a question on Affordable Care Act or overtime rules? Full-time equivalents?

**Calculations, Deposits**
Payroll calculations and paystub are created for all employees. All paychecks will be direct deposited. Automatic deposits of all tax liabilities are made on your behalf, with the Watson CPA Group assuming full responsibility for accuracy and timeliness. We can also mix and match for those employees without checking accounts by direct depositing some and creating paper checks for others.

We will provide cash requirements for payroll and payroll tax deposits the day prior.

**Shareholder Wages, $0 Check (S Corp Owners)**
Periodic consultation with shareholders is provided to determine proper tax withholdings through wages and estimated tax payments. This is commonly done in the beginning of March, June, September and December. Our common strategy is to calculate Q1 and Q2 payroll in advance, use Q3 as a true-up for changes in income and Q4 as a clean-up for the entire year.

We use the backward looking approach and reclassify a portion of prior shareholder distributions and owner draws as wages. Therefore, you do not need to wait for payroll to get money out of the business for personal expenses.

We also create a $0 check, so you only need enough cash to cover withholdings and payroll taxes. We can coordinate with you on cash flow concerns, and let you know 1-2 weeks in advance what the cash requirements are.

Your W-2 withholdings will be grossed up to plan for your K-1 income and associated income taxes by using your previous tax returns coupled with your projected business income. This replaces the need for estimated tax payments. This is always our goal- compartmentalize your business and help you budget for the income tax consequence throughout the year.

If you want more or less taxes withheld, please let us know. If you have major life events such as new home, new baby, marriage, divorce, changes in income, etc., please let us know so we can accommodate. We will also need to know about other income sources such as spousal income or pension income to accurately project your tax liability throughout the year.

For more information on shareholder wage determination, $0 paycheck, increased withholdings, etc. contact us or visit our KB articles at-

[www.watsoncpagroup.com/scorp](http://www.watsoncpagroup.com/scorp)

**Payroll Reports, Year-End**
Payroll reports and journal entries (if necessary) are provided to you in PDF through the Client Portal. If we prepare your accounting records, we take care of this directly. All W-2s are mailed directly to the recipients, and are also made available to you in PDF for review and re-delivery (if necessary).

**Termination Checks**
If a termination check is required, we can calculate the net-check amount so you can issue an immediate check to the terminated employee. We will then incorporate this unscheduled payroll event in the payroll records. This can also be performed through direct deposit if necessary.
Payroll, Processing Lead Times
All payroll information, timecards, hours, bonuses, etc. must be received by 11:00AM Mountain time two days prior to the check date. For example, for a Friday check date, all pertinent payroll information must be received by 11:00AM on Wednesday.

For our S Corp clients who are running quarterly payroll for shareholders, please understand that payroll is typically a year-long commitment. There are quarterly filings and annual filings. If a single quarterly filing is prepared and submitted, that automatically triggers a requirement for annual (year-end) filings to be prepared and submitted. See Termination above for transitional considerations.

Late S Corp Payroll
If a scheduled quarterly S Corp payroll event must be completed manually because of a client delay in returning information or approval to us, there will be additional fees for amending and / or manually preparing payroll filings.

Consultation Only Engagement
If we have engaged with you to provide only consultation for your payroll needs, our service to you is limited. The Watson CPA Group will assist you in processing payroll, making payroll deposits and filing payroll tax returns in a general manner. We cannot prepare or review payroll filings. We cannot contact revenue and employment agencies on your behalf. Our scope is limited to providing general advice in the area of payroll. However, we can provide additional payroll services if necessary.

Accounting Supplement (if engaged)
Accounting is more than memorializing transactions for a small business. It is the consultation behind the information to allow owners to manage his/her business.

Obtaining Financial Records
We must have direct bank access to download transactions and statements. Several banks such as Chase, Wells Fargo, Bank of America, AMEX, just to name a few, have an Accountant’s Login option.

From there we are flexible in obtaining supporting information such as sales slips, invoices, statements, new employee forms, notices, etc. These can be scanned and uploaded, faxed or mailed.

For local clients in Colorado Springs, we will send a postcard on or about the 29th of the preceding month alerting you of our expected pick up date. All financial records must be received by the 10th of the month for timely processing and delivery of financial reports. We will prepare financial reports based on the information you provided.

Accounting Functions
The Watson CPA Group will perform these accounting functions-

- Categorized Transactions, Posted to General Ledger
- Bank and Credit Card Accounts Reconciliations
- Sales Tax Filings and Payments (if applicable)
- Journal Entries for Payroll, Year-End and Tax Return Adjustments
- Generate Management-Use Only Financial Reports
Learning Curve
When transactions are coded, we will return a list of unknown or uncategorized transactions. At first, this list might be extensive as we learn your habits but will shrink after a few months.

Financial Reports
We will provide Management-Use Only financial reports that are not based on a review or audit. All financial reports will have year to date comparisons and a 90-day look-back for data smoothing and trend analysis.

In addition, we will provide a summary for each financial report that details assumptions made and observations. For example, if a large inventory shipment is paid for at the end of the period, this would skew cost of goods sold, and negatively reflect gross profit.

This is the value-add that we provide when performing accounting functions.

Delivery of Financial Reports
Financial reports will be uploaded to your client portal by the 25th of the month, and if you are local to Colorado Springs, we can arrange for delivery to your place of business between the 25th and 28th of the month.

Financial Reports Compliance
There are three levels of assurance provided when creating financial reports; Compilation, Review and Audit. Each level has unique standards as governed by professional organizations such as American Institute of Certified Public Accountants (AICPA) and Generally Accepted Accounting Principles (GAAP). Your financial reports are considered Compilations, and are limited to internal management use only. Please refer to the Accounting and Payroll Engagement Agreement for more information.

If you require a Review or Audit for external needs such as government compliance or bank lenders, we are able to provide that level of compliance through another accounting firm since are not independent of you.

Consultation Only Engagement
If we have engaged with you to provide only consultation for your accounting needs, our service to you is limited. The Watson CPA Group will assist you in categorizing business transactions, providing journal entries and answering financial statement questions in a general manner. We cannot Audit or Review financial statements as defined by the AICPA. We cannot review or rebuild QuickBooks data files. Our scope is limited to providing general advice in the area of accounting. However, we can provide additional accounting services if necessary.

Annual Processing Supplement
The Watson CPA Group will perform these annual processing functions-

**All Engagements**
- Extensive Income Modeling in August and November
- Annual Retirement and Financial Planning Review
- Corporate Minutes (if required), Periodic State Filing (state fee not included)
Payroll Engagements

- Annual W2 Filings, Mailed and PDF
- Annual 1099s, 1-5, Mailed and PDF ($10 each for quantities above 5)
- Annual Workers’ Comp Audit Assistance

Accounting Engagements

- Year End Journal Entries for Depreciation, Fixed Assets entries
- Prepare Trial Balance for Tax Preparation
- Payroll Reconciliations
- Property Tax Filings (if applicable)

1099s
1099s are required to be issued to any vendor who is not a corporation and who exceeds $600 in payments. A W9 is typically required by our office to ensure proper reporting, but we can work with you on those compliance issues. When we prepare 1099s for your vendors, we perform the electronic transmittal to the IRS and mail the forms directly to the vendor. Up to five 1099s are included in your annual fee.

Tax Returns Supplement (if engaged)

Corporate Tax Return
Our corporate and partnership tax preparation includes comprehensive tax return review with you in-person, telephone, GoTo Meeting or Skype. We believe a thorough review is important for two reasons- it ensures ultimate accuracy since the business owner is the most intimate with his/her world, and it allows the Watson CPA Group to educate and inform the client of the moving parts of a tax return.

We also prepare year-end journal entries to ensure accounting records match tax returns.

Personal Tax Return
The monthly fee also includes personal tax return preparation for each partner or shareholder. We believe the best results are achieved when the Watson CPA Group has all the pieces to the tax preparation puzzle. This allows us to create tax models to ensure your tax consequence is accurate.

Tax Planning
Tax planning is critical to long-term financial success. Do you buy a piece of equipment on December 31 or January 1? Do you defer income? Do you defer income taxes? Business owners commonly sacrifice long-term success for short-term gains, and we’ll explore that with you. Here is our end of year tax planning supplement-

www.watsoncpagroup.com/EOY

Consultation Supplement
Many clients want or need periodic consultation beyond the transactional relationship. Our monthly fee structure allows for consultation throughout the year.
Periodic Business Review (PBR)
Since many business owners are busy, we are pro-active and schedule Periodic Business Reviews at a mutually convenient time.

This sessions are designed to explore various business questions and concerns through our comprehensive fact finder questionnaire. Our goal is for you to leverage more out of your business by understanding entity structures, business expense deductions and other considerations such as automobiles, home offices, children on payroll, etc. It also includes extensive income modeling, and annual retirement and financial planning review. Here is our agenda-

www.watsoncpagroup.com/PBR

Unlimited Consultation
As things change or decisions come up, we want to provide you access to excellent consultation and planning resources. Many seemingly innocent ideas and decisions can have negative tax and accounting consequences, or adversely impact the operation of your business. With your subscription you will have unlimited business consultation allowing you unfettered access to advice.

Financial Analysis
Business owners commonly try to use financial reports as a tool to manage his or her business. While this can be useful, there might be other data presentations that are more timely and more accurate from an operational perspective. We can help develop systems where data and information are presented in ways that are meaningful and value adding to operational decisions.

Industry Research
Our consultation also includes industry research through First Research, Risk Management Association (RMA) and National Economic Reports. How do you compare to your peers? What is the forecasted growth for your industry? We can provide this information to you as well.

Business Valuation
Jason Watson is also a Certified Valuator and Analyst (CVA). If you need a business valuation for selling, employee stock ownership plans, dissolution of marriage (divorce) or economic damages, we can help provide valuations as necessary.

Audit Defense Supplement
IRS examinations of tax returns are a way of life, and defending them can be costly. With our audit defense we will defend your corporate and personal tax returns, transfer the case to our local Colorado Springs IRS office, and schedule and attend all audit appointments. Your physical presence is not required.

There are limitations to our audit defense service. This service only applies to tax returns that the Watson CPA Group prepared, and we cannot guarantee an outcome or a level of success. Most clients lose audits due to incomplete records or documentation. We will represent you in all levels of IRS audit except tax court up to 6 hours per year as long as you are a current subscription client of the Watson CPA Group. Most audits can be completed in two 3-hour sessions.